JOB DESCRIPTION
Grossmont Union High School District

PAINTER

Purpose Statement:

The job of Painter is done for the purpose/s of maintaining appearance of facilities; evaluating the feasibility and efficiency of performing projects within established guidelines; preparing surfaces; applying finishes; and estimating costs of painting projects. Incumbents in this classification provide students, staff and the public with well-maintained and safe building infrastructure and facilities which directly supports learning.

This job reports to Executive Director, School Construction & Building Services

Essential Functions

- Estimates time, material and costs for the purpose of evaluating the feasibility of projects being performed in an efficient and cost-effective manner.
- Maintains various tools and equipment for the purpose of ensuring their availability for use as required.
- Mixes paint for the purpose of matching colors and paints for various surfaces.
- Paints a variety of surfaces (e.g. parking lots, playgrounds, floors, tennis courts, basketball courts, wood, metal, glass, stucco, brick, etc.) for the purpose of maintaining appearance of facilities; creating and maintaining required design layouts.
- Prepares a variety of surfaces for the purpose of ensuring proper treatment prior to painting.
- Refinishes furniture and other equipment for the purpose of maintaining them in attractive and useful condition.
- Responds to requests for graffiti paint over in a timely manner for the purpose of maintaining clean appearance and deterring further vandalism.
- Transports materials, equipment and workers for the purpose of providing required resources to job site.

Other Functions

- Assists other personnel as may be required for the purpose of ensuring an efficient and effective work environment.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities

SKILLS are required to perform single, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skills required to satisfactorily perform the functions of the job include: adhering to safety practices; operating equipment used in painting trade; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and solve practical problems. Specific knowledge required to satisfactorily perform the functions of the job includes: methods, materials, tools and equipment used in painting interior and exterior surfaces; health and safety regulations; basic qualities of various paints and sealers used for school plant purposes.

ABILITY is required to schedule activities and/or meetings; gather and/or collate data; and consider a number of factors when using equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined and similar processes; and operate equipment using a variety of processes. Ability is also required to work with a diversity of individuals and/or groups; work with similar types of data; and utilize a variety of types of job-related equipment. In working with others, Problem solving with data requires independent interpretation of guidelines; and problem solving with equipment is significant. Specific abilities required to satisfactorily perform the functions of the job include: understanding and following oral and written directions; working independently with little direction; establishing and maintaining effective working relationships with others; meeting schedules and time lines; planning and organizing work; training and providing work direction to others; and maintaining routine records.

Responsibility

Responsibilities include: working under limited supervision using standardized practices and/or methods; providing information and/or advising others; and operating within a defined budget. Utilization of some resources from other work units is often required to perform the job's functions. There is a continual opportunity to have some impact on the Organization's services.

Working Environment

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling; significant climbing and balancing; significant stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally the job requires 10% sitting, 45% walking, and 45% standing. The job is performed under minimal temperature variations and some hazardous conditions.

Experience Job related experience with increasing levels of responsibility is required.

Education Targeted job related education that meets organization's prerequisite requirements.

Required Testing

As required for position

Certificates & Licenses

Valid California Class 3 driver's license

Continuing Educ. / Training

None Specified

Clearances

Criminal Justice Fingerprint/Background Clearance
TB Clearance

FLSA Status	Approval Date	Salary Grade
Non Exempt	11/10/2005	Unit I 50