GROSSMONT UNION HIGH SCHOOL DISTRICT

Special Education

Vocational Rating Scale

Student Name:_____ Evaluator:_____

Program:_____ Vocational Site:_____

Date:_____ Period Covered:_____

Please rank the student compared to the ability level of a competitively employed individual participating in a similar activity. Rate each of the behaviors by placing an "X" in the area that most closely describes the student's functioning level in this skill or habit (best judgement if not observed).

A. SUPERVISION			**RATINGS**			**COMMENTS**
	No supervision required (0%)	Seldom requires supervision (25%)	Generally requires supervision (50%)	Frequently requires supervision (75%)	Requires total supervision (100%)	
B. WORK HABITS			**RATINGS**			**COMMENTS**
1. Attendance	Always present (100%)	Consistently present (90%)	Usually present (80%)	Frequently absent (70%)	Habitually absent (60%)	
2. Punctuality	Always starts work on time	Consistently starts work on time	Usually starts work on time	Frequently late	Habitually late	
3. Cooperation with peers	Always gets along with peers	Consistently gets along with peers	Usually gets along with peers	Frequently causes problems with peers	Habitually causes prob-lems w/peers	
4. Initiative	Always seeks work	Consistently seeks work	Usually seeks work	Frequently avoids work	Habitually avoids work	
5. Attending to assigned task	Always attends to task	Consistently attends to task	Usually attends to task	Frequently is distracted from task	Habitually is distracted from task	
6. Appearance/ Hygiene	Always presentable for work	Consistently presentable for work	Usually presentable for work	Frequently unpresentable for work	Habitually unpresentable for work	
7. Cooperation	Always cooperative and accepts criticism	Consistently cooperative and accepts criticism	Usually cooperative and accepts criticism	Frequently uncooperative and resists criticism	Habitually uncooperative and fails to accept criticism	
8. Dependability	Always follows through on assigned tasks	Consistently follows through on assigned tasks	Usually follows through on assigned tasks	Frequently needs reminding/ prompting	Habitually needs reminding/ prompting	
9. Independent	Always evaluates and responds correctly to situations	Consistently evaluates and responds correctly to situations	Usually evaluates and responds correctly to situations	Frequently responds incorrectly to situations	Habitually responds incorrectly to situations	
10. Safety	Always complies with safety standards	Consistently complies with safety standards	Usually complies with safety standards	Frequent act-ions present danger to self and others	Habitually causes danger to self and others	
11. Following directions	Always follows multi-step verbal instructions	Consistently follows multi-step verbal instructions	Usually follows multi-step verbal instructions	Frequently fails to follow multi-step instruc-tions	Habitually fails to follow multi-step instruc-tions	
12. Communication	Always relates complex information affecting work and attitude	Consistently relates infor-mation affect-ing work and attitude	Usually relates infor-mation affect-ing work and attitude	Frequently fails to relate information affecting work and attitude	Habitually fails to relate information affecting work and attitude	
13. Flexibility	Always accepts changes in work assign-ments or supervision	Consistently accepts changes in work assign-ments of supervision	Usually accepts changes in work assign-ments or supervision	Frequently reacts negatively to changes in work environ-ments	Habitually reacts negatively to changes in work environ-ments	
14. Stress	Always works well under pressure	Consistently works well under pressure	Usually works well under pressure	Frequently becomes unproductive under pressure	Habitually becomes unproductive under pressure	

C.	GENERALIZED WORK SKILLS	RATINGS					COMMENTS
1.	Repetitousness (tolerance)	Always attends to monotonous tasks	Consistently attends to monotonous tasks	Usually attends to monotonous tasks	Frequently resists doing monotonous tasks	Habituallly resists doing monotonous tasks	
2.	Tools and equipment usage	Always uses required tools and equipment appropriately	Consistently uses required tools and equipment appropriately	Usually uses required tools and equipment appropriately	Frequently misuses required tools and equipment	Habitually misuses required tools and equipment	
3.	Responses to learning new	Always learns tasks quickly with limited instruction	Consistently learns tasks with minimal instruction	Usually learns tasks with minimal instruction	Frequently requires repetition of instruction	Habitually requires one-on-one to learn instruction	
4.	Tolerance for unpleasant work conditions	Always tolerant of adverse working conditions	Consistently tolerant of adverse working conditions	Usually tolerant of adverse working conditions	Frequently intolerant of adverse working conditions	Habitually intolerant of adverse working conditions	
5.	Stamina	Has stamina to complete six hour assignment	Has stamina to complete four hour assignment	Has stamina to complete three hour assignment	Has stamina to complete two hour assignment	Has stamina to complete one hour assignment	
6.	Community mobility	Always independent in transporting self	Consistently independent in transporting self	Usually independent in transporting self	Frequently dependent on others for transportation	Habitually dependent on others for transportation	
7.	Quality of work	Always completes tasks without errors	Consistently completes tasks without errors	Usually completes tasks without errors	Frequently makes mistakes	Habitually makes mistakes	
8.	Discrimination	Always makes fine discriminations	Consistently makes fine discriminations	Usually makes fine discriminations	Frequently unable to make make fine discriminations	Habitually unable to make fine discriminations	
9.	Physical dexterity	Always manipulates small items correctly	Consistently manipulates small items correctly	Usually manipulates small items correctly	Frequently unable to manipulate small items correctly	Does not manipulate small items correctly	
10.	Strength	Lifts 50 lbs plus carries minimum of 25 feet	Lifts 40 lbs plus carries minimum of 25 feet	Lifts 30 lbs plus carries minimum of 25 feet	Lifts 20 lbs plus carries minimum of 25 feet	Lifts less than 10 lbs, carries minimum of 25 feet	

D.	QUANTITY OF WORK	RATINGS					
1.	Average production rate	Always meets competitive standards	Consistently meets competitive standards	Usually meets competitive standards	Frequently does not meet competitive standards	Habitually does not meet competitive standards	Average production rate ____%

E. WORK SKILLS

Please list specific skills demonstrated by the individual or identify job task.

1. _____

2. _____

3. _____

4. _____

5. _____

OFFICE USE ONLY

WH_____ + WS_____ = S/T_____ X SUP._____ = T_____ = _____ %
600